GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

AIS – Annual performance Appraisal Reports - Annual Performance Appraisal Report in respect Sri Amit Bardar, IPS (2014), formerly SP, CID, for the year 2023-2024(From 01.04.2023 to 01.02.2024) – Gradings given by the Reporting Authority & Reviewing Authority – Reviewed- Orders – Issued.

GENERAL ADMINISTRATION (SC. E) DEPARTMENT

G.O.RT.No. 1359 Dated: 17-07-2025

Read the following:

1. Representation of Sri Amit Bardar, IPS (2014), dt:16.01.2025.
2. Government, Memo No.2689814/A1/SC. E/2025, dt:23.01.2025.
3. Government, Memo No.2689814/A1/SC. E/2025 dt: 11.03.2025.
4. Remarks of Sri Kasireddy VRN Reddy, IPS, Lr. dt:27.03.2025.

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ORDER:

Sri Amit Bardar, IPS (2014) has represented against the gradings given in his Annual Performance Appraisal Report for the year 2023-2024 (for the period from 01.04.2023 to 01.02.2024) by the Reporting Authority & Reviewing Authority viz., Sri N. Sanjay, IPS (1996), Sri Kasireddy VRN Reddy,IPS, (1992) are contradictory to the pen picture given by the Reporting Authority.

2. On the representation of the Member of Service, the remarks of the Reporting Authority and Reviewing authorities have been called for. Sri N. Sanjay, IPS (1996), the Reporting Authority has not given any reply with in the stipulated time and Sri Kasireddy VRN Reddy, IPS, Commissioner Printing & Stationary has stated that the Reporting Authority given him a grading of 7.55(very Good) out of 10. As Reviewing Authority, the grading given by the Reporting Authority was upgraded from 7.55(Very Good) to 8.50(Out Standing) out of 10 after thorough assessment of the performance of the SP for the ACR period from 01.04.2023 to 01.02.2024. Therefore, the grading of 8.50 recorded in the ACR of Sri Amit Bardar, IPS, formerly SP, CID, AP for the period from 01.04.2023 to 01.02.2024 is completely justified and holds good.

3. The Accepting Authority is demitted office after Reporting Authority and the Reviewing Authority. The competent authority has not seen the performance of the Member of Service.

4. As per the Rule 9 (7c) of AIS (PAR) Amendment Rules, 2017, the representation was placed before the Referral Board since the Competent Authority has not seen the work period of the Officer.

(p.t.o)

5. The Referral Board comprising of (i) Chief Secretary to Government as Chairperson (ii) Director General of Police, as Member & Secretary appointments / Secretary (PAR) (Principal Secretary to Government (Political) as Convener met, on 08.07.2025, at 5.30 in the Chambers of C.S and reviewed the APAR for the period from 01.04.2023 to 01.02.2024 for the year 2023-2024 and representation of Sri Amit Bardar, IPS (2014).

6. The Referral Board, after examining the representation and reply of Reporting & Reviewing Authorities, has observed that Pen Picture given by the Reporting Authority & Reviewing Authorities is not reflecting in essence of the grading given by them (i.e., 7.55/10 & 8.5./10 respectively). The Pen Picture projects the Member of Service, as distinguished, meticulous effective, proficiency in IT, solid grasp of law, productive respectful towards subordinate's valuable asset etc. such picture deserves grading much higher. Therefore, the Referral Board has reviewed and decided to upgrade the grading given by the Reporting & Reviewing authorities to 9.5/10.

7. In exercise of the powers conferred by clause 5 of Note 8 of AIS (PAR) Amendment Rules, 2017, of clause (b) of Sub-Rule(9) of AIS (PAR) Rules, 2007, Government hereby accepts the recommendation of the Referral Board and accordingly decided to upgrade the grading given by the Reporting & Reviewing authorities to **9.5/10** with regard to the APAR of Sri Amit Bardar, IPS(2014) from 01.04.2023 to 01.02.2024, for the year 2023-2024.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

K. VIJAYANAND
CHIEF SECRETARY TO GOVERNMENT

To
Sri Amit Bardar, IPS (2014)
Superintendent of Police, Alluri Sitharama Raju District, Formerly SP CID
(Through the Director General of Police)
The Director General of Police, Mangalagiri.
The Secretary to Government of India, Ministry of Home Affairs,
North Block, New Delhi.
Copy to:
The Personnel File of the MOS.
The General Administration (SC.C/SC. D) Department.
SC/SF.

//FORWARDED:BY ORDER//

SECTION OFFICER (SC)